

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
CIVIL SERVICE COMMISSION**

Thursday, April 5, 2018, at 1:00 p.m.
Civil Service Commission Room, Civic Center Plaza
1200 Third Avenue, Suite 300
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:22 p.m. Also present were Vice-President Maricela Amezola, Commissioner Jacquelyn R. Atkinson, and Commissioner Lori Thacker. Commissioner Dr. Don E. Conley was absent.

- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Yajaira Gharst and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Deputy City Attorney Jennifer Berry.



City of San Diego
Civil Service Commission

MINUTES

Mattheus E. Stephens, President
Maricela Amezola, Vice-President
Jacquelyn R. Atkinson, Commissioner
Dr. Don E. Conley, Commissioner
Lori Thacker, Commissioner

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ITEMS FOR ACTION

INTRODUCTION

- 1. Roll Call.

ACTION TAKEN/PENDING

Present were President Mattheus E. Stephens, Vice-President Maricela Amezola, Commissioner Jacquelyn R. Atkinson, and Commissioner Lori Thacker. Commissioner Dr. Don E. Conley was absent.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

Dwayne Harvey spoke during Non-Agenda Public Comment.

President Stephens acknowledged Tiana Houston as the Personnel Department’s Employee of the Quarter.

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under “Non-Agenda Public Comment.”

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

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| 2. | Approval of the minutes for the regular business meeting of March 1, 2018. | Approved. |
| 3. | Leaves of Absence Without Pay – In Order. Items 19 through 23. | Approved with modification for Item 19 to read “without pay.” |

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

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|----|---|---|
| 4. | David A. Binn, Fire Fighter II, Fire-Rescue Department, for a one-year special leave without pay ending March 3, 2019, with his job to be saved.
Hire Date: April 9, 2016
Reason: Family care.
Department Recommendation: Modification to name on eligible list. | Approved.
Speaking for staff was Darren Keenaghan. |
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POLICY ITEMS - DISCUSSION

- | | | |
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| 5. | Approval of Exceptional Merit Increase for Freddie E. Bates, Roofing Supervisor. | Approved.
Speaking for staff was Darren Keenaghan. |
| 6. | Approval of Exceptional Merit Increase for Jennifer Cha, Trainer. | Approved.
Speaking for staff was Darren Keenaghan. |
| 7. | Approval of Exceptional Merit Increase for Eric G. Hunt, Assistant Chemist. | Approved.
Speaking for staff was Darren Keenaghan. |
| 8. | Approval of Exceptional Merit Increase for Gregory T. Jeffries, Land Surveying Assistant. | Approved.
Speaking for staff was Darren Keenaghan. |
| 9. | Approval of Exceptional Merit Increase for Efren M. Landeros, Associate Engineer-Civil. | Approved.
Speaking for staff was Darren Keenaghan. |
| 10. | Approval of Exceptional Merit Increase for Martin P. Sorrell, Building Maintenance Supervisor. | Approved.
Speaking for staff was Darren Keenaghan. |

11. Approval of Exceptional Merit Increase for Blake K. Turner, Electrician. Approved.
Speaking for staff was Darren Keenaghan.
12. Request from the Fire-Rescue Department to exempt a Program Manager position from the Classified Service. Approved.
Speaking for staff was Christia Davis.
13. Requests from the Human Resources Department to exempt a Program Coordinator position and two Program Manager positions from the Classified Service. Approved.
Speaking for staff was Christia Davis.
14. Request from the Personnel Director to use City employees as raters for the Fire Battalion Chief Examination. Approved.
Speaking for staff was Douglas Edwards.
15. Terri D. Franklin, appealing her conviction record disqualification for the position of Clerical Assistant II. Denied.
Speaking for staff was Edgar Portilla.

UNFINISHED BUSINESS

16. Kyle P. Winters, appealing his conviction record disqualification for the position of Sanitation Driver Trainee. Denied.
Speaking for staff was Edgar Portilla.
17. Revision to the Request for Special Leave Without Pay for Jeff J. Kaimer, Fire Engineer. Approved request to modify the leave date to March 3, 2008 through March 2, 2009.
Speaking for staff was Darren Keenaghan.
18. Request from California Teamsters Local 911 for a 128 Investigation of the Fire-Rescue Department. Continued pending legal opinion from the Office of the City Attorney.
Speaking for staff was Hadi Dehghani.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

19. Sierra G. Brown, Fire Fighter II, Fire-Rescue Department, for a six-month special leave with pay ending October 15, 2018, with her job to be saved.
Hire Date: November 14, 2015
Reason: Training.
Department Recommendation: Approval.

- 20. Craig M. Dean, Fire Engineer, Fire-Rescue Department, for a one-year special leave without pay ending January 17, 2019, with his name to be placed on the eligible list for Fire Engineer.
 Hire Date: March 27, 2004
 Reason: Family care.
 Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY – UNCLASSIFIED

- 21. Curtis W. Glaser, Supervising Department Human Resources Analyst, for a leave of absence from the Classified Service effective January 27, 2018, while temporarily filling an unclassified position with his job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.
- 22. Daniel M. Mottola, Supervising Department Human Resources Analyst, for a leave of absence from the Classified Service effective February 19, 2018, while filling an unclassified position with his name to be placed on the appropriate eligible list.
- 23. Leslie M. Sennett, Development Project Manager I, Development Services Department, for a leave of absence from the Classified Service effective February 24, 2018, while temporarily filling an unclassified position with her job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	06	Family/Childcare/Maternity	02
Leave requests with job saved	02	Education/Training	01
Leave requests with name on list	01	Medical	00
Unclassified	03	Relocation	00
		Outside Employment	00
		Unclassified	03
		Other	00

CLOSED SESSION

At 12:30 p.m., the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeal pursuant to Government Code Section 54957:
 - a. James Scott III – Termination upheld.

- II. Public Employee Performance Evaluation pursuant to Government Code Section 54957 – Personnel Director. – No action.

ADJOURNMENT

The meeting was called to order by President Mattheus E. Stephens at 12:04 p.m. for Public Comment on Closed Session agenda items. Public Testimony by Jerry Czajkowski on Item II.

At 1:22 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 1:48 p.m.

Mattheus E. Stephens, President