

**CITY OF SAN DIEGO  
MINUTES OF THE MEETING OF THE  
CIVIL SERVICE COMMISSION**

Thursday, May 2, 2019, at 1:00 p.m.  
Civil Service Commission Room, Civic Center Plaza  
1200 Third Avenue, Suite 300  
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Lori Thacker at 1:26 p.m. Also present were Vice-President Maricela Amezola, Commissioner Dr. Don E. Conley, and Commissioner Mattheus E. Stephens, Commissioner Jacquelyn R. Atkinson was absent.
  
- B. The staff was represented by Personnel Director Douglas Edwards, Assistant Personnel Director Anne Lamén Aban and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Deputy City Attorney Jennifer Berry.



City of San Diego  
Civil Service Commission

**MINUTES**

Lori Thacker, President  
Maricela Amezola, Vice-President  
Jacquelyn R. Atkinson, Commissioner  
Dr. Don E. Conley, Commissioner  
Mattheus E. Stephens, Commissioner

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**ITEMS FOR ACTION**

**INTRODUCTION**

- 1. Roll Call.

**ACTION TAKEN/PENDING**

Present were President Lori Thacker, Vice-President Maricela Amezola, Commissioner Dr. Don E. Conley, and Commissioner Mattheus E. Stephens. Commissioner Jacquelyn R. Atkinson was absent.

**NON-AGENDA PUBLIC COMMENT**

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

Commissioner Stephens acknowledged the loss at the Chabad of Poway.

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under “Non-Agenda Public Comment.”

**CONSENT AGENDA (Items 2 through 8 can be approved with one motion.)**

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| 2. | Approval of the minutes for the regular business meeting of April 4, 2019.                    | Approved Items 2 through 8 with one motion. |
| 3. | Leaves of Absence Without Pay – In Order. Items 17 through 22.                                |   |
| 4. | Approval of Exceptional Merit Increase for Ramesis W. Bustamante, Associate Engineer – Civil. |   |
| 5. | Approval of Exceptional Merit Increase for Julanda Davies, Payroll Specialist II.             |   |
| 6. | Approval of Exceptional Merit Increase for Sahar J. Jaboori, Associate Engineer – Electrical. |   |
| 7. | Approval of Exceptional Merit Increase for Jane Ellen Linqvist, Executive Assistant.          |   |
| 8. | Approval of Exceptional Merit Increase for Marc F. Pirazzini, Associate Engineer – Civil.     |   |

**LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION**

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| 9.  | Sylvia Munoz, Grounds Maintenance Worker II, Parks and Recreation Department, for a one-year special leave without pay ending March 31, 2020, with her job to be saved.<br>Hire Date: September 3, 1999<br>Reason: Medical.<br>Department Recommendation: Modification to name on eligible list.                         | Approved with modification to name on eligible list.<br>Speaking for staff was Eva Sanchez. |
| 10. | Cynthia E. Reinhardt, Library Assistant I, Library Department, for a five-month (first extension) special leave without pay ending September 8, 2019, with her name to be placed on the eligible list for Library Assistant I.<br>Hire Date: April 8, 2016<br>Reason: Education.<br>Department Recommendation: Approval. | Approved.<br>Speaking for staff was Eva Sanchez.  |

**POLICY ITEMS - DISCUSSION**

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| 11. | Staff Recommendations on Overtime Eligibility for New Classes.   | Approved.<br>Speaking for staff was David Dalager.           |
| 12. | Request from the Office of the City Attorney to exempt a Program Coordinator position from the Classified Service. | Approved.<br>Speaking for staff was David Dalager.           |
| 13. | Request from the Library Department to exempt a Program Manager position from the Classified Service.              | Approved.<br>Speaking for staff was David Dalager.           |
| 14. | 2018 Equal Employment Opportunity Annual Report.   | Report accepted.<br>Speaking for staff was Darren Keenaghan. |
| 15. | Xanthe S. McLemore, appealing the rejection of her application for Clerical Assistant II (T11047).                 | Denied.<br>Speaking for staff was Jennifer Lamas-Villanueva. |

**UNFINISHED BUSINESS**

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| 16. | Jenifer N. Bergeron, appealing her medical disqualification for the position of Police Recruit. | Withdrawn. |
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**LEAVES OF ABSENCE WITHOUT PAY - IN ORDER**

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| 17. | James R. Armstrong, Police Officer II, Police Department, for a one-year special leave without pay ending April 10, 2020, with his name to be placed on the eligible list for Police Officer II.<br>Hire Date: April 20, 2007<br>Reason: Child care.<br>Department Recommendation: Approval.   |
| 18. | Fateme Mohammadi, Library Assistant II, Library Department, for a one-year special leave without pay ending March 31, 2020, with her name to be placed on the eligible lists for Library Assistant II, Clerical Assistant II, Clerical Assistant I, and Library Assistant I.<br>Hire Date: August 17, 2000<br>Reason: Medical.<br>Department Recommendation: Approval. |

- 19. Jimmy L. Williams II, Laborer, Public Utilities Department, for a one-year special leave without pay ending April 21, 2020, with his name to be placed on the eligible list for Laborer.  
Hire Date: February 5, 2018  
Reason: Education.  
Department Recommendation: Approval.
- 20. Brianda D. Zendejas, Police Investigative Service Officer II, Police Department, for a one-year special leave without pay ending May 27, 2020, with her name to be placed on the eligible list for Police Investigative Service Officer II.  
Hire Date: August 16, 2013  
Reason: Relocation.  
Department Recommendation: Approval.

**LEAVES OF ABSENCE WITHOUT PAY – UNCLASSIFIED**

- 21. Gary M. Lane Sr., Supervising Management Analyst, Public Works Department, for a leave of absence from the Classified Service effective April 6, 2019, while temporarily filling an unclassified position with his job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.
- 22. Vicki Tran, Accountant IV, Department of Finance, for a leave of absence from the Classified Service effective January 28, 2019, while temporarily filling an unclassified position with her job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.

**LEAVES OF ABSENCE WITHOUT PAY – TOTAL**

Total Leave Requests	8	Family/Childcare/Maternity	01
Leave requests with job saved	01	Education/Training	02
Leave requests with name on list	05	Medical	02
Unclassified	02	Relocation	01
		Outside Employment	00
		Unclassified	02
		Other	00

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**CLOSED SESSION**

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At 12:10 p.m., the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeal, pursuant to Government Code Section 54957:
  - a. Deaborah Merced – Termination overturned.
  
- II. Public Employee Performance Evaluation pursuant to Government Code Section 54957 – Personnel Director.

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**ADJOURNMENT**

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At 1:26 p.m., the Commission convened into open session. There being no further business, the meeting was adjourned at 1:47 p.m.

Lori Thacker, President